



Messenger

ApplicantPro Went Live on December 11

GVEA's Human Resources met a milestone achievement

For months, GVEA's Human Resources Section has been working towards the goal of selecting an applicant tracking system that fulfills many needs (i.e. online applications, job vacancy advertising, centralized repository of applications, onboarding, etc.). ApplicantPro was the application that hit all the criteria.

ApplicantPro is a cloud-based product that is capable of so much. First of all, the Hiring Module can easily be modified to match GVEA's external website, so unless the applicant notices the URL address changed when they clicked on the 'Job Openings' link, they would think they were still on the GVEA website. This module allows an applicant to create an account to upload their application and resume. If needed, they can easily update their application over time (and upload an updated resume), as well as sign up for job alerts as vacant positions are opened.

With the use of ApplicantPro, when a vacancy is now posted, it can be automatically posted to over 300 job boards.



Each applicant will be tracked according to where they are in the application process (application, job screening, ranking, criminal background checks, verifications, various assessment tests, etc.). And with this comes customizable reports and metrics.

The Onboarding Module will allow the new hire the opportunity to complete all the paperwork required of a new employee via an online account that will be created for them.

The value of ApplicantPro will come with increased efficiency, maximum exposure, accountability and ensures that members of the individual hiring team (supervisor, VP and HR personnel) can easily review the hiring process for a specific job vacancy and quickly know the status.

Utility & Demand Charges Increase

3% Increase Went into Effect January 1, 2020

As part of the Regulatory Commission of Alaska's (RCA) Simplified Rate Filing (SRF) process, GVEA has been approved to increase utility and demand charges by 3% across all rate classes (residential and business).

For the average residential account that consumes 600 kWh/month, this calculates out to a monthly increase of \$2.22.

This rate increase is due to increases in capital expenditures and operating costs, without a corresponding increase in revenues.



MAC Meeting

Wednesday, Jan 8, 2020, 6:30 pm
GVEA's Training Room, Fairbanks

Agenda

1. Refreshments (6:15pm)
2. Call to Order (6:30pm)
 - Roll Call
 - Approve Agenda
 - Approve December 11, 2019 Meeting Minutes
 - MAC Report Volunteer at the GVEA Board on Mon, Jan. 27 at 6:30pm: **TBD**
 - Safety Moment
3. Visiting Member Comments (3-minute limit)
4. MAC Member Feedback from Membership Interaction
5. New Business:
 - Sign-up MAC members to present MAC report at GVEA Board meetings (thru 2020)
 - Gary Betsill, VP of Operations: *GVEA's Right-of-Way Maintenance Program*
6. Board Report: Chris Bunch, District 5 Director
7. Unfinished Business
8. MAC Roundtable
9. Adjournment (8 to 8:30pm)

Next Scheduled MAC Meetings:

- Wed, Feb 12, 2020 at 6:30pm
- Wed, Mar 11, 2020 at 6:30pm

Happy New Year!